



UNIVERSITÀ
DEGLI STUDI
DI BERGAMO

Department
of Management

Research Seminars Series

A.Y. 2024-2025 2nd Term

April 30 2025 – 11:30 a.m. (CET)
In Sala Bertocchi, via dei Caniana 2
AND Online on Microsoft Teams ([link](#))

Presenter: Prof. Marianna Fotaki
Warwick Business School, UK

TITLE - *Can whistleblowing and whistleblowers help addressing institutional corruption? The case study of care failure in National Health System in England*

ABSTRACT – Preventing corruption and restoring public confidence in wrongdoing institutions requires an understanding of the mechanisms that drive institutional corruption. I examine organizational wrongdoing in the context of public health institutions, to elucidate how institutional corruption ensues from organizational and individual responses to policies that induce divergence from the primary institutional task and duty of care. Specifically, I show how policy changes imposing the logic of business competition on the UK's public health services adversely influenced organizational and individual behaviours in two prominent cases of care failure in NHS England. The analysis further highlights the essential role of whistleblowers in exposing and ultimately addressing these institutional failures. The paper concludes by calling for more protective measures to enable whistleblowers to speak out without fear of retaliation.

TYPE OF RESEARCH –Empirical

STAGE OF RESEARCH –First draft

For further information please refer to: seminars.dipsa@unibg.it

This initiative is implemented within the framework and under the coordination of the TRANSET project of the Department of Management, department of excellence for the period 2023-2027, as per L.232/2016